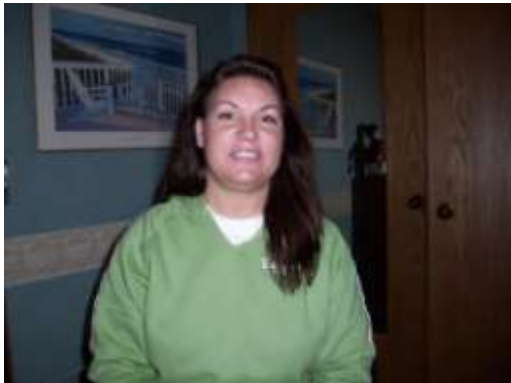


## **CAP Services' Workforce Training Projects – Final Report** **ARRA -Community Services Block Grant – allocation \$50,698**

**Skills Enhancement Program:** This Annie E. Casey award-winning program increases participant self-sufficiency by providing part-time educational opportunities to low-income individuals with the expectation of obtaining higher paying jobs that offer health insurance benefits. More training slots were created as a result of ARRA funding in Outagamie, Waupaca, Waushara and Portage Counties for those whose household incomes were at or below 200% of poverty. Results projected with the funding of \$40,791

- 18 will be served;
- 90% will increase their hourly wages after training by at least \$1.50;
- 70% that increase wages by \$3 per hour after completing training; and,
- 60% will access employer sponsored health insurance.



Twenty individuals enrolled in program services. A number received training in the health care field (registered nursing, certified nursing assistants, massage therapy, occupational therapy assistants, EMT/paramedic, and medical administration), as well as IT Programming, Central Service Technicians, human services and English Language teaching certificates.

*Pictured at left: Bernadette Foster  
Skills Enhancement Program nursing student*

One individual has secured a new position as a certified nursing assistant, increasing her hourly wage as a part-time receptionist from \$7.53 an hour without benefits, to \$12.84 per hour with benefits. Her direct financial assistance totaled \$1,214. Her annual income will increase by over \$19,600 (a combination for increased pay and more work hours)!

Two more participants have completed training and are now in job search (both certified nursing assistants). One individual left the program before completing her training plan. 16 more continue with their training program. One of the participants being served, Beth, said: *“The Skills Enhancement Program is amazing. I would have had to quit school if it wasn't for CAP's help with childcare expenses while I am in school.”*

**Welding Training:** Access to short-term training is a proven strategy to competing for higher paying jobs. Students get 6 technical college credits in MIG/TIG welding and blueprint reading. Funds supported scholarships for 7 individuals without other resources who completed the training in the summer of 2010. Five have secured employment, although not welding related to date. Another has enrolled in CAP's Fresh Start Program and the last is unavailable for an update. ARRA funds invested \$9,907.

