



CAP SERVICES, INC. MISSION STATEMENT

CAP Services' mission is to bring about a permanent increase in the ability of low-income individuals to become economically and emotionally self-sufficient.

Focus of CAP's programs, 2011 - 2013

CAP's 2010 Community Needs Assessment identified five priority problem areas. Listed below are the five targeted problems and planned ways to overcome these problems.

Problem: Full-time Jobs

Outcome: Jobs and Business Development: Facilitate the creation of at least 10 full-time, full-year jobs per year.

Community Assets for People: Provide gap financing to new or expanding businesses that results in 36 new jobs.

Problem: Heating Costs

Outcome: Housing: Weatherize at least 300 low-income occupied residential units per year.

Rental Housing: Develop 72 energy efficient rental housing units over the three year period.

Problem: Better Paying Jobs

Outcome: Jobs and Business Development: Facilitate the creation of at least 10 full-time jobs per year that pay more than \$9 per hour.

Skills Enhancement: Help at least 50 participants per year obtain the skills needed to compete for jobs that increase their annual income by at least \$6,000.

Fresh Start: Provide at least 20 young adults per year with job and life skills training that results in employment that pays at least \$9 per hour.

Problem: Jobs with Health Insurance

Outcome: Jobs and Business Development: Facilitate the creation of at least 5 jobs per year that offer employer-based health insurance.

Skills Enhancement: Help at least 50 participants per year obtain the skills needed to compete for jobs with employer-based health insurance.

Problem: Inability to Pay Bills

Outcome: Programs offering Family Development: Assist at least 250 low-income households per year obtain the Earned Income Tax Credit to increase income and enhance the ability to pay bills.